



Non-Represented Employees Monthly Costs for 10/1/24 to 9/30/25



2024 -
2025

OPT-OUT - Full-time employees with other employer sponsored health coverage, Tricare, or Medicare may opt out of health benefits and receive a taxable amount of \$400 per month. For more information, please visit: www.pps.net/page/1636

Moda Medical Plan 6 and Kaiser Medical Plan 3 and Health Savings Account (HSA)

Full-time employees enrolling in Moda Medical Plan 6 or Kaiser Medical Plan 3 are eligible for an optional district contribution (shown on the right) to their HSA. If you are dual covered under another medical plan, including Medicare, please email benefits@pps.net as you may not be eligible for the HSA.	Monthly District Contribution to HSA			
	EE Only	EE+ Child(ren)	EE+ Spouse	Family
	175	300	300	300

Active Full-Time Employees - 30+ hours per week

Medical and Vision	Dental	EE Only	EE+ Child(ren)	EE+ Spouse	Family
Moda Medical Plan 6 & VSP Vision *HSA eligible	Delta Dental Plan 6 No Ortho	59	111	124	167
	Delta Dental Plan 5 w/ Ortho	60	114	126	171
	Kaiser Dental Plan 8 w/ Ortho	61	115	129	173
Moda Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	60	113	130	185
	Delta Dental Plan 5 w/ Ortho	61	116	132	189
	Kaiser Dental Plan 8 w/ Ortho	62	117	135	191
Kaiser Medical Plan 3 & VSP Vision *HSA eligible	Delta Dental Plan 6 No Ortho	47	87	97	130
	Delta Dental Plan 5 w/ Ortho	48	90	99	134
	Kaiser Dental Plan 8 w/ Ortho	49	91	102	136
Kaiser Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	55	104	119	170
	Delta Dental Plan 5 w/ Ortho	56	107	121	174
	Kaiser Dental Plan 8 w/ Ortho	57	108	124	176

Active Part-Time Employees - 20 to 29 hours per week

Medical and Vision	Dental	EE Only	EE+ Child(ren)	EE+ Spouse	Family
Moda Medical Plan 1 & VSP Vision	Delta Dental Plan 5 w/ Ortho	87	667	758	1079
	Kaiser Dental Plan 8 w/ Ortho	88	670	776	1092
Kaiser Medical Plan 1 & VSP Vision	Delta Dental Plan 5 w/ Ortho	80	667	695	990
	Kaiser Dental Plan 8 w/ Ortho	81	670	713	1003

All plans include district paid life insurance (2x your annual salary) and Long Term Disability coverage.